



Gdynia, May 30, 2012 Martijn van der Hoek









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Agenda:

- What is ISPO?
- Goals
- Continuous Improvement
- International Users Group
- The ISPO documents
- Current Status of the ISPO
- Discussion



What is ISPO?

- Industry-specific standard
- Code of best practice
- Managed by a group of users (pilots)
- Base for a safety and quality management system, audited by classification societies
- Adopted around the globe



NOT dictating how organisations should conduct their business!





- Promoting safety for pilots, clients, and supporting organisations.
- Continuous improving quality and port safety.
- Elevating the standard of pilot services within the maritime industry.
- Preventing others to dictate how to run the business.
 (threats from government and the industry, intertanko, CDI and OCIMF)
- Creating a level playing field for competition.
- Transparancy towards customers, authorities and port stakeholders.





Continuous Improvement

Configuration on continuous improvement by:

- Registering complaints.
- Registering incidents.
- Customer perception surveys
- Internal and external audits
- Risk Management



A well-run, professional organization does not need to change any of its working practices to meet this standard!



International Users Group

- Maintenance and further development
- Communication between ISPO-certified organisations
- Supporting potential members in implementing
- Promote ISPO within the industry
- Recognition and authorization of classification societies
- Administration of certificates, certified organisations and authorized classification societies.





Three Documents

Part A, standard

Contains mandatory provisions for compliance with the standard.

Part B, Guidelines

To assist implementation of the ISPO in a uniform manner.

- Part C, Management & Control
- Procedures for verification and certification
- Procedures for maintenance of the ISPO standard



- Recruitment, Training and Qualification
- Pilot Operations
- Logistic Operations
- Customer's Perception
- Risk Management
- Continuous Improvement





- Recruitment, Training and Qualification
- How to determine the number of pilots in your organization? What qualifications before becoming a pilot?
 - Customer's Perception
 - Risk Management
 - **Continuous Improvement**



- Recruitment, Training and Qualification
- Pilot Operations
- Passage planning
- Communications
- Embarking and disembarking

| | PILOT PASSAGE INFORMATION EXCHANGE (IMO Resolution A. 893) | | |
|---|--|---|----------|
| | Available standard information Pilot card Wheelhouse poster IMO cargo Yes HW Hook of Holland: time Pre arrival meeting checklist | Tanker checklist Health declaration Gas free certificate HW Rotterdam/DordrechtMoerdijk: time Mooring arrangement plan | |
| Mandatory prov | Discussed at commencement of passage Boatmen support Yes No Tugs Yes No Number & Type of tugs discussed Number of tugs Total Bollard Pull tons Time or tidal restrictions UKC restrictions Speed/wave restrictions Ourrent and wind during passage/manceuvring Air draught restrictions Anchors to be used | Monitored and corrected during passage Boatmen support Yes Tugs use Yes No Number of tugs UKC (passage) - minimum UKC (berth) - minimum dm Air draught (max. during passage): m | npliance |
| Recruitmen | Mooring requirements. Navigational warnings and information Passage plan information exchange | Others: | |
| Pilot Operat | Location of berth particulars Quay/jetty/buoys (fendering/lashings) Tug(s) rendez-vous position, ETA : hrs. Bridges and locks Ohange of plot during pass, ETA : hrs. | Method of disembarking Swath Rlot ladder Combination Tender Deck to deck Rlot outter Gangway Helicopter Hoisting area Landing area | |
| Passage planningCommunications | Position tugs/mooring arrangements: | | |
| - Embarking and di | | | |
| | Has passage plan been explained by pilot and agreed with Master Yes No Has arrival/departure manceuvre been explained by pilot and agreed with Master Yes No | Did the vessel present its passage plan to the pilot Yes No | |
| | MASTER (signature master) (signature Note The purpose of this form is to have a standard for pilotimaster information Organisations (SPO in progress) and IMO-guidelities and rational and box pilot and the master before pilotage passage commences. If there are any modifications to the information then it should be agreed or Revisiedatum: 15 april 2011 | n exchange, based on the International Standard for Maritime Riot al regulations. The information should be discussed between the maritime on by the maritime pilot and the bridge team. | |

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Mandatory provisions and guidelings for compliance with the standard.

- Recruitment, Training and Qualification
- Pilot Operations
- Logistic Operations

Managing fatigue, alertness and endurance in pilot services.







Mandatory provisions and guidelings for compliance with the standard.

- Recruitment, Training and Qualification
- Pilot Operations
- Logistic Operations
- Customer's Perception

Determine customers and stakeholders.
Monitoring the customer perception.



- Recruitment, Training and Qualification
- Pilot Operations
- Logistic Operations
- Customer's Perception
- Risk Management
- Identify (potential) risks and mitigating measures by doing risk assessments.
- Keep records on incidents, accidents and hazardous occurences



Mandatory provisions and guidelings for compliance with the standard.

- Non-conformity / Corrective actions
- Recording and analyzing incidents and accidents
- Customer perception
- In- and external auditting
 - Customer's Perception

Risk Management

Continuous Improvement





Part C, Document & Control

Certification Process

To be used by classification societies. Contract with class (audit man-days)

- Procedures for maintenance of the standard
 The International Users Group (IUG)
- Further development
- Support to potential members in implementing the standard
- Autorization of classification societies



Current Status of ISPO

- Adopted by:
 - Dutch pilots
 - BRABO, Belgian dock pilots
 - Varna pilots, Bulgaria
 - Trinidad and Tobago pilots
 - Forth Pilots, Edinburgh
 - Liverpool pilots
 - Brisbane, Australia
- Interested and/or busy implementing:
 - Danpilots, Denmark
 - Port Hedland Pilots, Australia
 - Port Ravenna Pilots, Italy
 - Pireaus Pilots, Greece
 - Five other organisations in Australia





Questions?



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